



*Invitation for Participation*

# PLACEMENT PROGRAMME

for Experienced Chartered Accountants (1 year and above)

## CAREER ASCENT

2024

**An Opportunity to Recruit the Best of Finance Professionals**



**Organised By**

**Committee for Members in Industry & Business (CMI&B)**

**The Institute of Chartered Accountants of India**

(Set up by an Act of Parliament)

'ICAI BHAWAN', Post Box No.: 7100, Indraprastha Marg, New Delhi – 110002.

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# About ICAI

The Institute of Chartered Accountants of India (ICAI) is a statutory body established by an Act of Parliament, viz. The Chartered Accountants Act, 1949 (Act No. XXXVIII of 1949) for regulation and development of the profession of Chartered Accountants in the country. The Institute, functions under the administrative control of the Ministry of Corporate Affairs, Government of India. The ICAI is one of the largest professional body of Chartered Accountants in the world, with a strong tradition of service to the Indian economy in public interest.

The affairs of the ICAI are managed by a Council in accordance with the provisions of the Chartered Accountants Act, 1949 and the Chartered Accountants Regulations, 1988. The Council constitutes of 40 members of whom 32 are elected by the Chartered Accountants and remaining 8 are nominated by the Central Government generally representing the Comptroller and Auditor General of India, Securities and Exchange Board of India, Ministry of Corporate Affairs, Ministry of Finance and other stakeholders.

Over a period of time the ICAI has achieved recognition as a premier accounting body not only in the country but also globally, for maintaining highest standards in technical, ethical areas and for sustaining stringent examination and education standards. Since 1949, the profession has grown leaps and bounds in terms of members and student base.

**Founder member of International Federation of Accountants (IFAC), South Asia Federation of Accountants (SAFA) and Confederation of Asia Pacific Accountants (CAPA)**

**One of the largest accounting bodies in the world**

**Presence through**

**Regional offices - 5**

**Branches in India - 175**

**Representatives offices all across the world - 31**

**Over 4,00,000 + members**

**8,00,000+ students across the globe**



## About Committee for Members in Industry and Business (CMI&B)

CMI&B is one of the non-standing Committees of the ICAI dedicated to fostering and strengthening the bonds between Chartered Accountants in Industry & Business and the Institute.

In pursuit of this objective, since its inception in 1995, its mission is to encourage and enhance close links between the ICAI and the Chartered Accountants in industries in various capacities so as to provide for them, a base of reference in terms of knowledge, expertise, skills and assistance in individual career growth through the development of extensive and intensive relationship with business organizations, Industries of various sectors, agencies of the Government, Departments and Ministries of the Central and State Government in such manner as to provide the maximum possible exposures to the world of trade, commerce, industry and Governance, while simultaneously pursuing the goal of providing the maximum of employment opportunities.



**CA. Ranjeet Kumar  
Agarwal**  
President,  
ICAI



**CA. Charanjot Singh  
Nanda**  
Vice President,  
ICAI



**CA. Dhiraj Kumar  
Khandelwal**  
Chairman,  
CMI&B of ICAI



**CA. (Dr.) Sanjeev Kumar  
Singhal**  
Vice Chairman,  
CMI&B of ICAI

## Message

The Institute of Chartered Accountants of India (ICAI), serving as the paramount authority for Chartered Accountants in India, holds a pivotal position as a regulator and standard setter within the industry. The curriculum of the Chartered Accountancy Course is intricately crafted, continuously developed, and regularly updated to ensure that professionals within the field embody unparalleled financial expertise, uphold principles of good governance, and exhibit a competitive edge. Indian Chartered Accountants are widely recognized for their strong commercial acumen, adaptability, and agility, rendering them highly sought-after in the business landscape.

It is worth noting that Indian CAs, through their unwavering determination, refined skill sets, and comprehensive training, have demonstrated their proficiency in serving as catalysts for economic growth and contributing significantly to the global economy. ICAI, through its esteemed Committee for Members in Industry & Business (CMI&B), presents a bespoke Campus Placement Programme tailored for experienced Chartered Accountants. This program serves as a platform for these professionals to advance their careers within esteemed organizations, offering exceptional opportunities for companies to recruit top-tier finance and accounting experts.

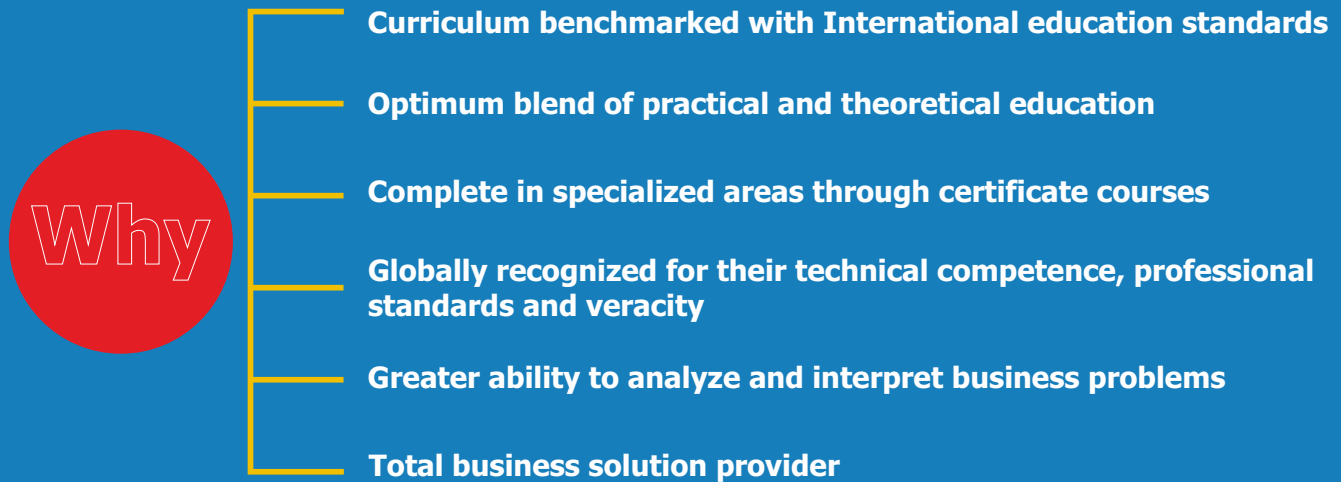
This initiative builds upon the existing campus placement program conducted by CMI&B for Newly Qualified Chartered Accountants biannually. We cordially invite organizations to partake in this endeavour, with the assurance from ICAI that their expectations of sourcing the right finance professionals will be met. We invite organisations to participate in this drive and ICAI assures that their expectations of getting right source of finance professionals will be addressed here.

**"We wish the participating companies and ICAI members all the best as they embark on this journey towards career progression and success".**

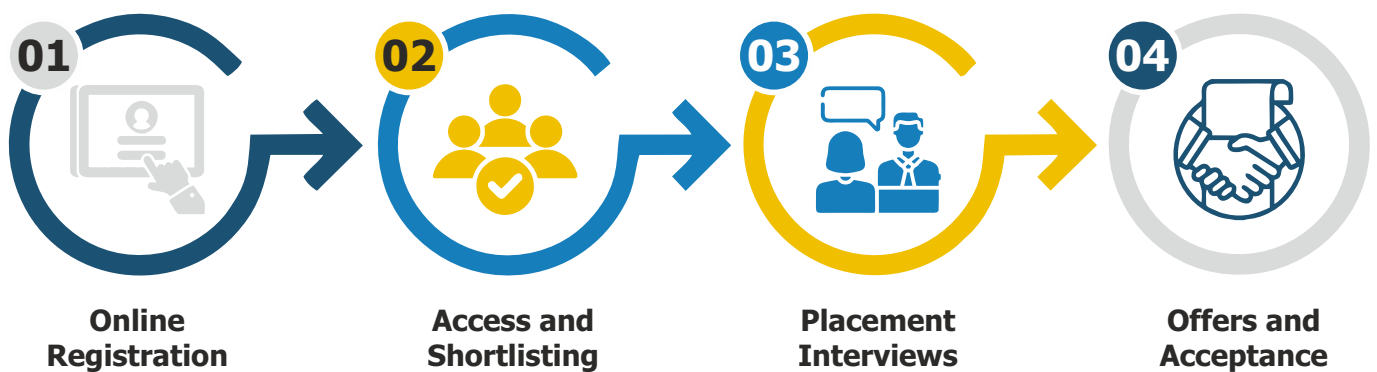
# Advantages for Participating Organizations



## Why Indian Chartered Accountants?



## Placement Process





# Guidelines for the Participating Organisations



## 1. Steps for Registration by Recruiting Entities & Online Short-listing of Candidates

### Step 1.1:

- A) Visit <http://cmib.icai.org/>
- B) Under the head "Career Ascent" click on company first fill up the form as a New User and then proceed to fill in some preliminary details and create a User Name and Password (If already registered, may use the same User Name and Password to login)
- C) Login as a Registered User.

### Step 1.2:

Online Payment or seek for proforma invoice to settle through cheque/DD/RTGS/NEFT.

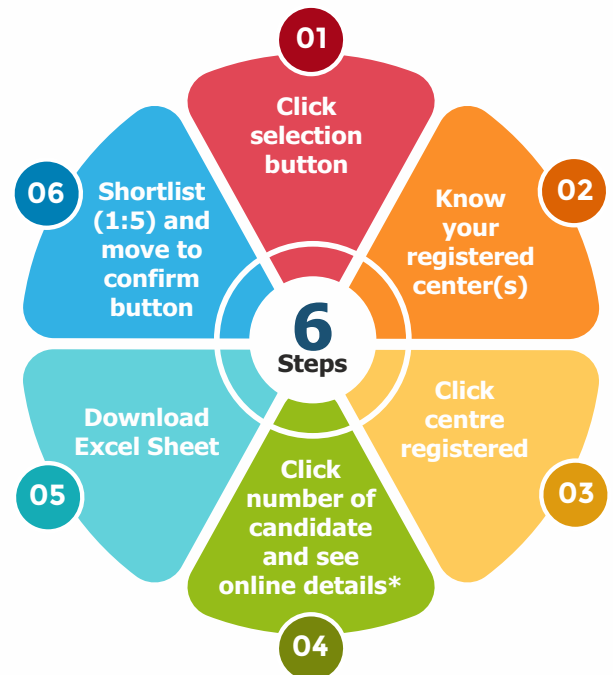
### Step 1.3:

After completion of the online registration and upon receipt of the participation fees, the CMI&B Secretariat would provide the online access to the database of the candidates on the dates specified in the brochure for short listing.

### Step 1.4:

The recruiting entity is required to do the online short listing of the candidates within the specified time frame stated in the brochure for the respective centre.

## 2. Steps for Getting Access to Database for Short Listing of Candidates



*\*In case of Excel Sheet, shortlist as per your criteria and upload candidate (1:5) through centre code only.*

## 3. Shortlisting Process

- a. Sharing of Database only on payment of participation fees:- Access to the database of the candidates shall be allowed only after the receipt of full participation fee. No



refund of fees would be made in case a recruiting entity withdraws after confirming the participation and having access to database.

- b. Online Shortlisting:- Recruiters will have to mark the shortlist of the candidates online within the last date of shortlisting at the respective centres as per the specify days.

#### 4. Limit on Shortlisting

- Shortlisting by individual recruiting entities will be restricted to maximum 5 times of the number of vacancies declared to be filled up from a particular Campus Placement Programme centre
- Candidates will also be able to view the shortlists online.
- Every candidate can give consent to upto (2) recruiting entities irrespective of the number of recruiting entities shortlisting him.
- Once Shortlisted, it is mandatory for the recruiting entities to interview the candidate.

#### 5. Infrastructure and Other Facilities

- The timing for the Interviews shall be between 9:00 A.M. & 6:00 P.M.
- Only one room will be provided to each company for conducting the Interview process.

- ICAI shall provide breakfast, lunch and evening tea to all the representatives of the recruiting entities. For extra item(s) the recruiting entity to pay the bill.
- Recruiting entity is requested to intimate well in advance (4 days prior to interview) information regarding number of panels coming for G.D./interview so as help in slot allocation and hassle free process on the scheduled date of interview.
- CMI&B simply acts as a facilitator to bring the recruiter and CAs together.

#### 6. Issuance of Offer Letter to Successful Candidates

- Recruiting entities are required to upload result (offer) in the Portal through their login on the same day of interview and set a deadline in the Portal for acceptance by selected candidates. Candidates will have to mark their acceptance in the Portal within the deadline and submit on-line declaration form. Candidates who accept the selection, are denied access for further interviews.
- Recruiting entities are required to release the offer letter within 15 days from the date of document verification.
- The minimum CTC offered should match the CTC given in norms of allotment of day slots.

# Participating Fees



## Participation Fees For Career Ascent

For the Organisation **Rs. 50,000/-** (Plus 18%GST)

# Minimum CTC Norms

The Indian companies participating have to offer a minimum CTC as per the experience criteria:

S. No.	Work Experience	Minimum CTC
1	1-5 Years	INR 12 LPA
2	5-10 Years	INR 17 LPA
3	10-20 Years	INR 26 LPA
4	20 years & above	INR 38 LPA

There is no minimum CTC prescribed for overseas recruiters.



# Mode of Payment

Participation fee may be paid either online or by Cheque/ Demand Draft in favour of 'The Secretary, The Institute of Chartered Accountants of India' payable at New Delhi and should be sent to Secretary, CMI&B, The Institute of

Chartered Accountants of India, ICAI BHAWAN, Indraprastha Marg, New Delhi-110 002 via courier/ speed post so as to reach on or before the last date of registration for companies at respective centers.

Bank Name: - Axis Bank Ltd.  
 Branch Address: - A-13, Swasthya Vihar Branch New Delhi - 110002  
 Beneficiary Name: - The Institute of Chartered Accountants of India  
 Account Number: - 055010100227612 | IFSC Code: - UTIB0000055  
 Account Type: - Saving A/c

Note: While making online payment (Kindly share the purchase order while registration. if any cmibaccounts@icai.in). The PAN No. of the Institute is AAAAT7798M and GSTIN No. 07AAAAT7798M1ZL.

# Schedule of Activities

## Tentative Schedule of Activities

**Start date for Member Registration**  
**15<sup>th</sup> May, 2024**

**Last date for Member Registration**  
**10<sup>th</sup> June, 2024**

**Start Date for Organization Registration**  
**15<sup>th</sup> May, 2024**

**Last Date for Organization Registration**  
**10<sup>th</sup> June, 2024**

**Opening of Database for Organizations**  
**14<sup>th</sup> June, 2024**

**Shortlisting by Organizations**  
**14<sup>th</sup> to 18<sup>th</sup> June, 2024**

**Consent Sending by Members**  
**20<sup>th</sup> & 21<sup>st</sup> June, 2024**

**Data Sharing with Participating Organizations**  
**25<sup>th</sup> June 2024**

**Online Psychometric and Written Test**  
**26<sup>th</sup> June, 2024**





**Career Ascent  
Interview Schedule**



**Bengaluru**  
27<sup>th</sup> & 28<sup>th</sup> June, 2024



**Mumbai**  
05th July, 2024



**Kolkata**  
09th July, 2024



**Chennai**  
12th July, 2024



**Delhi**  
13th July, 2024

# Highlights of Career Ascent Programme June 2023

**3800 + Registered Candidate**  
**3000+ Shortlisted Candidates**      **400+ Offers**

 <b>Indospirit</b> Indospirit Distribution Limited	 <b>ITC Limited</b> ITC Limited	 <b>DE Shaw &amp; Co</b> D. E. Shaw India Pvt. Ltd.	 <b>Vishwakarma Consulting</b> Vishwakarma Consulting LLP
 <b>pwc</b> PwC SDC Kolkata	 <b>CUB</b> City Union Bank	 <b>MARUTI SUZUKI</b> Maruti Suzuki India	 <b>CONSERO</b> Consero Solutions India Pvt. Ltd.
 <b>Mahajan &amp; Aibara</b> Mahajan and Aibara Chartered Accountant LLP	 <b>Goldman Sachs</b> Goldman Sachs Private Limited	 <b>इंडियन बैंक</b> <b>Indian Bank</b> Indian Bank	 <b>ICICI Bank</b> ICICI Bank Ltd
 <b>VB</b> Varun Beverages Ltd.	 <b>Deloitte.</b> Deloitte Haskins & Sells LLP	 <b>MSKA &amp; Associates</b> Chartered Accountants MSKA & Associates	 <b>TREDENCE</b> Tredence Analytics
 <b>Tolaram</b> Tolaram Group	 <b>RSM</b> RSM Botswana	 <b>PKC</b> Prakash Kochar & Co	 <b>Ford</b> Ford Motor Private Limited
 <b>equitas</b> Equitas Small Finance Bank Ltd.	 <b>MINDSPRINT</b> Mindsprint	 <b>Cashpor</b> Cashpor	 <b>FIITJEE</b> LIMITED FIITJEE Limited
 <b>J SINGH &amp; ASSOCIATES</b> CHARTERED ACCOUNTANTS J Singh & Associates	 <b>IHCL</b> The Indian Hotels Co. Ltd.	 <b>VIRAJ</b> Viraj Profiles Limited Viraj Profiles Private Limited	 <b>ELECON</b> Elecon Engineering Co. Ltd.
 <b>S J Chirania &amp; Associates</b> S J Chirania & Associates	 <b>Roongta</b> DEVELOPERS Roongta Homes LLP	 <b>ICICI Securities</b> ICICI Securities Primary Dealership Ltd.	 <b>SOLAR</b> CHEMFERTS Solar Chemferts Private Limited
 <b>AXIS BANK</b> Axis - Bank Ltd.		 <b>KPMG</b> KPMG Assurance and Consulting Services LLP	

## Members of the Committee for Members in Industry & Business – 2024-25

### Members

CA. Dhiraj Kumar Khandelwal, Chairman	CA. Rajendra Kumar P
CA. (Dr.) Sanjeev Kumar Singhal, Vice Chairman	CA. Cotha S Srinivas
CA. Ranjeet Kumar Agarwal, President (Ex-officio)	CA. Sripriya Kumar
CA. Charanjot Singh Nanda, Vice President (Ex-officio)	CA. Sushil Kumar Goyal
CA. (Dr.) Rajkumar Satyanarayan Adukia	CA. (Dr.) Rohit Ruwatia
CA. Chandrashekhar Vasant Chitale	CA. (Dr.) Anuj Goyal
CA. Piyush S Chhajed	CA. Gyan Chandra Misra
CA. Vishal Doshi	CA. Prakash Sharma
CA. Durgesh Kumar Kabra	CA. Kemisha Soni
CA. Purushottamlal Khandelwal	CA. Sanjay Kumar Agarwal
CA. Priti Savla	CA. (Dr.) Raj Chawla
CA. Dayaniwas Sharma	CA. Hans Raj Chugh
CA. Sridhar Muppala	Advocate Vijay Kumar Jhalani
CA. Prasanna Kumar D	

### Co-opted Members

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CA. Somani Sunil	CA. Palsania Saurabh
CA. Sanjeev Jugalkishore Chirania	CA. Kedia Ramesh Kumar
CA. Lokesh Kumar Jain	CA. Pramod Nair
CA. Naval Kishore Bajaj	

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CA. Ivpreet Singh Nanda	CA. Amit Jain	CA. Jambu Kumar Jain
CA. Manoja Kumar Gouda	CA. Rohit Kumar Agrawala	CA. Basant Maheshwari
CA. Rajesh Singhania	CA. Sunil Bohra	CA. Mandot Hitesh
CA. Ravinder Singh Ahuja	CA. Ankit Gupta	CA. Manoj Kumar Banwarilal Khetan
CA. Rishabh Motilal Jain	CA. Praveen Bandulal Pokarna	CA. Mohit Maheshwari
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CA. Sushant Gupta	CA. Vishal Bhandari	CA. Mukesh Kumar Bohara
CA. Vikash Sharma	CA. Arun Kabra	CA. Nitinkumar Dalsukhray Parekh
CA. Lal Babu Chourasia	CA. Vivek Bansal	CA. Saumitra Pratapvardhan Deva
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CA. Raman Taneja	CA. Anurag Rameshchandra Garg	CA. Ramakant Baheti



## CENTRAL COUNCIL MEMBERS OF ICAI 2022-2025



**CA. RANJEET KUMAR AGARWAL**  
President, ICAI (2024-25)

**CA. CHARANJOT SINGH NANDA**  
Vice President, ICAI (2024-25)



CA. (Dr.) Rajkumar  
Satyanarayan  
Adukia



CA. Piyush  
Sohanrajji  
Chhajed



CA. Chandrashekhar  
Vasant Chitale



CA. Vishal Doshi



CA. Durgesh Kumar  
Kabra



CA. Dhiraj Kumar  
Khandelwal



CA. Purushottamlal  
Hukamichand  
Khandelwal



CA. Mangesh  
Pandurang Kinare



CA. (Ms.) Priti  
Paras Savla



CA. Umesh  
Ramnarayan Sharma



CA. Aniket  
Sunil Talati



CA. Dayaniwas  
Sharma



CA. Sridhar  
Muppala



CA. Prasanna  
Kumar D



CA. Rajendra  
Kumar P



CA. Cotha  
S. Srinivas



CA. (Ms.)  
Sripriya Kumar



CA. (Dr.) Debashis  
Mitra



CA. Sushil  
Kumar Goyal



CA. (Dr.) Rohit  
Ruwatia Agarwal



CA. Abhay  
Kumar Chhajed



CA. (Dr.) Anuj  
Goyal



CA. Gyan  
Chandra Misra



CA. Prakash  
Sharma



CA. (Ms.) Kemisha  
Soni



CA. Sanjay Kumar Agarwal



CA. (Dr.) Raj Chawla



CA. Hans Raj Chugh



CA. Pramod Jain



CA. (Dr.) Sanjeev Kumar Singhal

### Government Nominees



Shri Sanjay  
Kumar



Shri Ritvik  
Ranjanam Pandey



Shri Manoj  
Pandey



Shri Deepak Kapoor



Shri Rakesh Jain



Dr. P. C. Jain



Adv. Vijay  
Kumar Jhalani



Shri Chandra  
Wadhwa

For all queries: Contact us at [careerascent@icai.in](mailto:careerascent@icai.in)

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